



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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TO ALL UNITS AND MEMBERS:

Dear Comrades,

75th Founding Day of AIBEA : 20-4-2020

Entering the Platinum Jubilee Year

Revere the past, Reconcile the present, Reflect the future,



The ensuing 20th April, 2020 will mark the 75th Founding Day of our beloved AIBEA, thus marking the completion of 74 years of glorious existence and entering the Platinum Jubilee Year. It is a special occasion for all of us and we need to celebrate the occasion in a befitting manner.

All that bank employees enjoy today – better wages, secured service conditions, safe jobs and total job security, fortified trade union rights, right to collective bargaining and bipartism – are the results of unity of the employees, loyalty to the organisation and continued militant struggles under the banner of AIBEA.

We are also proud that AIBEA played a pioneering role in fighting for nationalisation of Banks and today we are fighting against all attempts to privatise these Banks.

All of us certainly understand that the days ahead are going to be tough and more challenging because of the hostile policies of the Government. Banking industry will be under further severe attack. The private corporates who are responsible for huge bad loans are now demanding privatisation to swallow our public sector Banks.

Hence we need to unite more, and we need to fight more. We need to defend our jobs and job security, we need to fight for betterment in the living and serving conditions of bank employees.

We need to secure and safeguard the future of the thousands of young bank employees who have joined the Banks in the recent years with a lot of expectations. Their jobs and job security are the priority issue before us today.

Because there are policies of contract jobs and outsourcing our regular and permanent jobs, there are attempts to curtail recruitments of permanent employees. There are attempts to tempt employees with financial benefits against surrender of permanent jobs. We need to be very careful about these temptations.

Choice before us is – should we give priority only for some more money or should we preserve our jobs and job security which is at risk. In AIBEA, we are clear – money is no doubt important but job security and job potential are more important.

We need more permanent jobs for the young people. We can't mortgage the future of younger generation for the sake of few chips.

Government wants Fixed Term Employment. This is nothing but fixing the date of divorce on the date of marriage.

We need to fight against outsourcing and demand adequate recruitments.

We also need to ensure vibrant public sector banks in the larger interest of our country. Big people are cheating the Banks and running away without repaying the bank loans. Government itself is facilitating concessions for defaulters in the name of IBC and Banks are forced to suffer huge haircuts. We also find that the burden of bad loans is foisted on the shoulders of the banking public.

All these attacks and challenges can be faced only through our unity and sustained struggle. We need more stronger unions. Our past has been glorious. It is in our hands to make the future more splendid and meaningful.

**Strong banks will help us to have a bright future.
Strong AIBEA will ensure our safe and secured future.**

AIBEA Office Bearers have decided to undertake year-long programmes to celebrate the Platinum Jubilee Year of AIBEA. In the meantime, we call upon all our units and members all over the country to celebrate the 75th Founding Day on 20th April, 2020 with the following programmes.

PROGRAMMES TO BE OBSERVED BY OUR UNITS

- **Decoration of all our union Offices :** All our union offices at various places/banks should be properly decorated/illuminated to mark the occasion.
- **Hoisting of AIBEA Flag in front of Union Office :** AIBEA Flag should be hoisted in front of our union buildings/offices on April 20th morning/evening.
- **Display of posters :** Posters hailing the occasion are to be displayed before each and every branch/office.
- **Mass Meetings:** Mass meetings should be held between 1st April and 20th April in all towns/cities wherein the glorious history of history of AIBEA is to be recalled while explaining the present challenges and our tasks. Former leaders and veterans may be honoured in such meetings.
- **Leaflets, pamphlets,** etc. on the history of AIBEA to be released in English and local languages.
- **Social Identification programmes/Blood Donation Camps** are to be organised by our units.
- **Sports, cultural and literary programmes** involving our young members may be organised in different places.

Platinum Jubilee Theme

***Strengthen the
Union
Future is yours***

Yours Comradely



**C.H. VENKATACHALAM
GENERAL SECRETARY**