



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR NO. 28 /171/2020 /9

28-1-2020

TO ALL UNITS AND MEMBERS:

Dear Comrades,

OUR STRUGGLE FOR WAGE SETTLEMENT AND STRIKE ACTIONS

UFBU CIRCULAR No.UFBU/2020/06 dt. 27-1-2020:

CONCILIATION MEETING BY CLC ON OUR STRIKE NOTICE NO POSITIVE COMMITMENT FROM IBA – GO AHEAD WITH THE STRIKE

" We are getting reports from various centres about the successful and enthusiastic implementation of our programmes like demonstration, badge wearing, etc. The participation in the demonstration and rallies is very encouraging and large number of employees and officers are participating in the programme.

In the meantime, in response to our Strike Notice, the Chief Labour Commissioner (Central), Ministry of Labour Ministry, Government of India called for a conciliation meeting in his office in Delhi today. The proceedings were conducted by Shri Rajan Verma, CLC.

Representatives of IBA and Dept. of Financial Services, Ministry of Finance were present in the meeting. From our side, representatives of our constituent unions participated.

From UFBU we explained all our important demands raised in the strike notice and highlighted the undue delay in arriving at an amicable settlement with a fair increase in wages and resolution of our demands. During the discussion, IBA informed that they would be willing to call for further talks provided our strike on 31st January and 1st February is deferred. We did not agree to this proposal and insisted that there should be adequate improvement in their offer before UFBU can consider any deferment of the strike. CLC advised that IBA should call the Unions for talks before the strike and try to resolve the issues. There was no clear commitment from the IBA to this suggestion.

In view of the above, we will go ahead with the strike action and all our unions and members are advised accordingly. Let us make the strike on 31-1-2020 and 1-2-2020 a total success."

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**